



## **Mentoring Initiative Tip Sheet**

Thank you for choosing to participate in the DVOC Mentoring Initiative. There are many benefits to participating in the program both as a mentor and as a mentee (sometimes referred to as a protégé). These benefits include having additional resources at your disposal and improving your knowledge base, having the opportunity to share what you know, and learning more about what you should be doing in your volleyball matches.

Whether you are a mentor or a mentee, it is expected that each of you will initiate contact with your opposite on a regular basis during the season. Making contact once a week would be ideal. This contact can be extensive or just to “check in”, if nothing else. Topics for discussion are unlimited, however you should address:

- Unusual situations that may have occurred in your matches
- Rules interpretations
- Clarify desired protocol for a match
- Areas in which your mentee might be struggling
- The basic 7 areas that new officials are learning (posted on website)
- Goal setting

Mentors will usually know the answers to questions, but when a discrepancy arises, it is expected that the veteran official research the question and guide us all to the correct interpretation.

Please share your schedules with one another and take time to attend a match or two of the other, to observe, encourage and /or instruct. This program is designed to encourage and be a source of information for both new and veteran officials. What it is not, is a place to bash partners, criticize other officials or tear down one another.

If your mentor or mentee does not reach out to you regularly, please contact Pam Gatton and let her know. Mentoring pairings are posted on our website. You can find your mentor/mentee’s contact information on RefTown.

This program is designed to help us all get better and feel more connected to the game of volleyball and our Chapter. You will only get out of it what you put into it!